

By: Roger Gough - Leader
David Cockburn – Head of Paid Service

To: County Council – 17 December 2019

Subject: Proposed changes to Top Tier posts in Adult Social Care and Health Directorate

Classification: Unrestricted

Summary: This paper sets out proposals to realign the responsibilities of the two current Director roles in the Adult Social Care and Health Directorate, creating two new Director of Adult Social Care and Health roles.

Recommendations:

The County Council is asked to endorse the recommendation of Personnel Committee to:

- delete the current posts of Director of Partnerships and Director of Operations in the Adult Social Care and Health Directorate
- introduce two new Director ASCH roles as described in Appendix 1
- agree that the two Director roles are organised on a geographical basis with one covering East Kent and the other North and West Kent as shown in the structure chart at Appendix 2.

1 INTRODUCTION

- 1.1 The overall structure of the organisation down to third tier level is approved by the County Council on the advice of the Head of Paid Service and the Leader, as laid out in section 24.7 of the Constitution.
- 1.2 Changes are proposed to the senior structure of the Adult Social Care and Health (ASCH) Directorate.
- 1.3 These changes were discussed by the Personnel Committee on 12 November 2019 and the Committee agreed to endorse the proposals, which are set out and explained in the Personnel Committee report attached at Appendix 3.

2 PROPOSED CHANGES

- 2.1 It is proposed that the two existing Director posts in ASCH are deleted and replaced with two new Director of Adult Social Care and Health posts

organised on a geographical basis, one covering East Kent and the other North and West Kent. The job description for the roles is attached at Appendix 1.

2.2 Both posts would report to the Corporate Director Adult Social Care and Health, as shown on the structure chart at Appendix 2.

2.3 If the new structure is approved by the County Council, a Personnel Committee -Member Selection panel will be held on 5 February 2020 to make appointments to these posts.

3 RECOMMENDATIONS

3.1 The County Council is asked to endorse the recommendation of Personnel Committee to:

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- introduce two new Director ASCH roles as described in Appendix 1
- agree that the two Director roles are organised on a geographical basis with one covering East Kent and the other North and West Kent as shown in the structure chart at Appendix 2

4 CONTACT DETAILS:

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